



**Announcement by the Office of the Permanent Secretary, Ministry of Labour**  
**Subject: Declaration of Policy on the Non-Acceptance of Gifts and Presents in the**  
**Execution of Official Duties (No-Gift Policy)**  
**Fiscal Year 2025**

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The Office of the Permanent Secretary, Ministry of Labour is entrusted with the responsibility to develop strategies, manage, and integrate labour operations in collaboration with line agencies to implement the Ministry's policies effectively. Its goal is to achieve the highest possible outcomes and benefits for the people.

To enhance transparency in its operations, eliminate corruption, and prevent conflicts of interest, as well as to foster awareness, cultivate an organizational culture rooted in integrity, and uphold morality and ethics in the execution of duties without expectation of personal gain, the Office of the Permanent Secretary, Ministry of Labour adheres to the following guidelines:

1. All civil servants and officials of the Office of the Permanent Secretary, Ministry of Labour must refrain from accepting any gifts or presents before, during, or after performing their duties. The acceptance of such items may lead to corruption or misconduct in both the present and the future.
2. Civil servants and officials must not solicit or seek to obtain gifts, presents, or any form of personal benefit.
3. To extend or acknowledge congratulations, well-wishes, or hospitality in accordance with traditional customs, the use of greeting cards, guest books, or social media is encouraged instead of giving tangible items.
4. Civil servants and officials are responsible for informing all visitors and stakeholders of this No-Gift Policy.

Hereby announced to be acknowledged and strictly observed by all.

Given on 23 December 2024.

(Mr. Boonsong Thapchaiyuth)  
Permanent Secretary, Ministry of Labour